

EMPLOYER ADDITIONAL

SECURE YOUR
EMPLOYEE'S
FUTURE

THE NATIONAL PROXIDENT FUND



Help your employees achieve the retirement they deserve, by choosing to pay additional contribution on top of the mandated 5% employer contribution.

Benefits

- Be an employer of choice.
- Pay more & Claim 150% tax rebate.
- Pay additional contribution as a one-time benefit.
- Invest in Fiji's biggest financial institution.

How can I apply?

If you are paying additional contributions, then must complete the "Employer Additional Contribution" column on the Contribution Schedule form.

The additional contribution is paid together with the mandated contribution on the last day of each month.

Pay more, Claim more

Employers can claim 100% tax rebate for contributing 5% as employer contribution.

Employers contributing more than the mandatory 5% employer contribution can claim for 150% tax rebate on the excess for a taxable year.

NOTE: From 1 January 2022:

- 1) the mandatory FPNF contribution will be increased from 5% to 6% for employers & employee's
- 2) employer contribution exceeding the 6% mandatory FPNF contribution up until 10% will be allowed a tax deduction of 300% of the excess.

How can I pay?

Additional contributions are paid with the normal monthly contribution schedule. Payment modes are:

Internet Banking – make payments directly to the FPNF Bank Account Number. In the narration, state the invoice number.

Direct Deposit at your bank – you can do over the counter deposit at your bank by providing the invoice number.

FPNF Cashiers – you can pay at any of our offices.

**Be an employer
that cares**

For more information you can visit or **live chat** with us on our website www.myfnpf.com.fj, call **3307811/5857** or email information@fnpf.com.fj